

# Environmental Commitments

Our near-term greenhouse gas (GHG) reduction targets are SBTi approved.

## SCOPE 1 & 2

**46.2%**

REDUCTION  
in absolute GHG emissions  
from a 2019 base year

Progress as of 2024:  
**39%** reduction



Reduce absolute plastic in private label packaging & e-commerce shipping operations by 20% by the end of 2027, using a 2022 baseline

Progress as of 2024:  
**22.8%** reduction

## SCOPE 3

**55%**

REDUCTION PER UNIT  
in GHG emissions from  
downstream transportation  
and use of sold products

Progress as of 2024:  
**25% absolute** reduction  
No progress on intensity



Achieve zero waste in 30% of our DCs by the end of 2025

Progress as of 2024:  
**93%** waste diversion rate  
across all distribution centers

**75%**

OF SUPPLIERS  
by spend, will have Science-based  
emissions targets by 2027

Progress as of 2024:  
**51%** of suppliers set or committed to setting targets



Implement How2Recycle label in 100% of Private Brand Products by the end of 2025 (where space allows)

Progress as of 2024:  
**43%** SKUs with label

